



# REVOLUTION:

**GROWTH. RELEVANCE. INFLUENCE**

## ✓ Sunday, 29th April

4:30 PM – 5:00 PM

### Conference Orientation

Whether you are a first time or seasoned attendee, come to this pre-session to ask questions of, learn tips from, and network with conference steering committee members and RILA staff.

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5:00 PM – 6:30 PM

### Welcome Reception

Help us kick off the conference at the welcome reception where you can reconnect with industry friends, network with your peers and enjoy drinks and light fare.

## ✓ Monday, 30th April

7:15 AM – 8:00 AM

### Breakfast

Join us for breakfast and networking before the day begins.

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8:00 AM – 8:15 AM

### Welcome Remarks

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8:15 AM – 9:00 AM

### Opening Keynote: Accepting Chaos and Returning Order

**Speaker:**

Rankin Gasaway, Senior Vice President, General Counsel & Secretary, 7-Eleven

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9:00 AM – 9:45 AM

## Growth, Relevance, Influence: Reimagining Your Retail Trajectory

Retail isn't dead, but it will operate very differently in the years ahead. The old rules no longer apply and that's great news for companies that embrace change and push past traditional boundaries! In her insight-filled presentation, retail authority Carol Spieckerman will reveal her top global Retail Trajectories, ones that will drive expansion and opportunity across multiple categories, channels, business models, and touchpoints. She'll share insights on the retail organization of the future, the digitization of brick and mortar, the new definition of scale and much more. Prepare to be challenged and inspired to action!

**Speaker:**

Carol Spieckerman, President, Spieckerman Retail

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9:45 AM – 10:15 AM

## Business Break

Enjoy a brief break to grab some snacks and refreshments.

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10:15 AM – 11:15 AM

## Leveraging ETL and Self-Service Analytics to Automate Effective Dashboards

BUSINESS INTELLIGENCE & ANALYTICS

Thanks to advances in ETL and business intelligence technology, repetitive, time intensive processes are a thing of the past! This session will introduce the concept of self-service analytics within the operational framework of the Alteryx and Tableau environment and demonstrate how the technology was applied to identify, track, and mitigate risk in a large scale, nationwide social engineering fraud scheme. By leveraging the power of popular self-service analytical tools you can develop a robust, repeatable processes to automate and combine ETL tasks to push clean, enriched data into near real-time interactive dashboards that can be used by leadership to answer important business problems, mitigate loss, and protect profitability.

*Session developed by Conference Steering Committee Member Claire Rushton.*

**Speaker:**

Scott Peacock, Senior Intelligence Analyst II, Walmart Stores, Inc.

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10:15 AM – 11:15 AM

## Security Convergence & Business Analytics within an IP Surveillance Environment

CROSS FUNCTIONAL COLLABORATION

The high cost of IP surveillance in bricks and mortar threatens the traditional approach of using IP video solely for security purposes, especially given statistics suggesting up to 90% of CCTV footage is never viewed. Hear how Adidas has evolved CCTV video technology from a security solution that performs additional tasks to a business solution that performs security tasks, using the business need for the data as the driver. This is a case study in how AP can be a collaborative business partner and not just a “necessary function.”

*Session developed by Conference Steering Committee Member Hedgie Bartol.*

### Speakers:

Corin Dennison, Director, Global Profit Protection & Investigations, Adidas  
Hedgie Bartol, Business Development Manager, Axis Communications

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10:15 AM – 11:15 AM

## Workplace Safety Open Forum

WORKPLACE SAFETY

Join fellow retail safety practitioners for an interactive discussion on leading practices, risks and challenges facing the industry. And, tee-up topics that are top-of-mind for you and receive invaluable insight that you can incorporate into your company's safety program.

*Session developed by Conference Steering Committee Members Andy Jones & Doug Gage.*

### Speakers:

Andy Jones, Director, Logistics Loss Prevention & Safety, Tractor Supply  
Doug Gage, Director, Safety & Environmental Programs, AutoZone

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10:15 AM – 11:15 AM

## When Domestic Violence Spills into the Workplace

VIOLENCE

National statistics on domestic violence are alarming. How should a retailer respond when threats and acts of domestic violence show up in stores and DCs. Here how Ulta Beauty is teaming up with a leading expert in threat assessment and workplace violence prevention training to develop a systematic and proven approach to assessing threats and managing domestic violence in the workplace.

*Session developed by Conference Steering Committee Members Julie Giblin & Tina Sellers.*

**Speakers:**

Julie Giblin, Vice President, Loss Prevention, Ulta Beauty

Devon Byrne, Senior Director HR Compliance and Associate Relations, Ulta Beauty

Dr. James Madero, Threat Assessment Specialist, Violence Prevention International

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10:15 AM – 11:15 AM

## Expand Your Expertise to Prevent Disbursement Fraud

INTERNAL THEFT & FRAUD

Retailers process thousands of disbursement payments every day. Yet, few organizations utilize proactive exception reporting to monitor payments and identify fraud. In this session, you'll learn how to leverage data analytics to identify and reduce disbursement fraud, effectively partner with Internal Audit and Accounts Payable to investigate schemes and successfully prosecute a disbursement fraud case. And, you'll leave with leading practices for preventing, detecting and investigating disbursement anomalies.

**Speaker:**

Kevin Darnell, Director, Asset Management, Caleres

John Brocar, Director, Ryan Fraud and Forensic Recovery, LLC

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10:15 AM – 11:15 AM

## Breakout Session

EMERGING FRAUD SCHEMES

*Session developed by Conference Steering Committee Member Robert Caveness.*

**Speakers:**

James Spencer, Corporate Investigator, Rite Aid

Joe Boland, Special Agent, FBI

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11:30 AM – 12:15 PM

## Luncheon

Network with your peers over lunch before heading to the Expo Experience preview!

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12:15 PM – 1:15 PM

## Expo Experience

Get a first look at the Expo Experience, chart your course for later or engage in early dialogue with retailers and solution providers.

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1:30 PM – 2:15 PM

## Inventory Optimization: Balancing Waste Reduction & Customer Satisfaction

BUSINESS INTELLIGENCE & ANALYTICS

We've partnered once again with the University of Texas McCombs School of Business Master of Science in Business Analytics Program to address a common industry challenge: finding the right inventory level to reduce waste and improve customer satisfaction. For Kroger, the freshness of produce is a key factor in customer satisfaction. Produce accounts for the largest percentage of Kroger's total waste. In this session, you will hear findings from a several month long project to examine the complex relationship between inventory level, sales, freshness and waste. The students will elaborate on how their findings will ultimately increase the profitability of Kroger's produce department, which can be translated into any retail vertical.

### Students from UT McCombs School of Business:

Clarissa Marie Franklin

Dani Diehl

Raksha Pai

Rajat Malhotra



Ed Tonkon, President, Zebra Retail Solutions

1:30 PM – 2:15 PM

## Leveraging Cutting Edge Technology That Serves AP, Stores and Customers

EMERGING TECHNOLOGY

Retailers are searching for innovative technologies that address multiple challenges across the enterprise. Attend this session to hear how 7-Eleven's AP team uses surveillance solutions, crowd control, social media monitoring, big data analysis and merchandise protection to enhance customer service, respond to stores' needs and solve priority AP problems.

*Session developed by Conference Steering Committee Member Joan Sparks.*

### Speakers:

Mark Stinde, Vice President Asset Protection, 7-Eleven

1:30 PM – 2:15 PM

## AP and Accounting: Quantifying and Communicating AP Team Value

CROSS FUNCTIONAL COLLABORATION

Do you speak accounting? Exceptional business leaders possess the ability to visualize the impact

of actions and decisions on the organization's financial statements, and communicate that impact to others. This engaging session designed for the non-accountant will highlight how to read financial statements, and how to use this information to guide decisions, solve problems, take advantage of opportunities, and communicate an AP team's value.

*Session developed by Conference Steering Committee Member Todd Lyle.*

**Speaker:**

Kate Brockway, Professor, Kansas State University

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1:30 PM – 2:15 PM

## Internal Investigations In An Omnichannel World

INTERNAL THEFT & FRAUD

Industry-leading asset protection programs are expanding their reach beyond traditional employee theft investigations. Employee collusion to perpetrate e-commerce fraud is a growing risk for retailers. This session will explore how to refine investigative strategies to efficiently manage traditional internal cases and to proactively identify internal co-conspirators in e-commerce fraud schemes.

*Session developed by Conference Steering Committee Member Ken Peschier.*

**Speakers:**

Erik Stephens, Regional Loss Prevention Director, Bed Bath & Beyond

David Speights, Chief Statistician, Apriss Retail

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1:30 PM – 2:15 PM

## Supply Chain & Market Pressures

WORKPLACE SAFETY

Supply chain and market pressures have challenged the retail industry to continue to identify alternative strategies to lean out operational inefficiencies, while simultaneously delivering results and increasing shareholder value. This operational challenge has also been cascaded to support organizations including Environmental, Health and Safety departments who strive to eliminate, reduce and manage the risk profile for their firm. This presentation offers a leading perspective on the integration of EHS into Operations in a way that contributes to an organization's lean strategy, reduces risk and creates competitive differentiation.

*Session developed by Conference Steering Committee Member Matt Saxon.*

**Speaker:**

Travis Kruse, Senior Director, Safety Strategy and Solutions, Grainger

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1:30 PM – 2:15 PM

## Combating ORC Return Fraud: Strategies to Improve Profitability

EMERGING FRAUD SCHEMES

Return fraudsters are constantly finding new ways to covert stolen merchandise into cash. Learn how Lowes is keeping pace with ever-changing MOs and implementing leading practices targeted at increasing profitability by reducing losses related to refund fraud.

*Session developed by Conference Steering Committee Member Adam Alford.*

### **Speaker:**

Dave Roberts, Director, Investigations, Lowes

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2:15 PM – 2:45 PM

## Business Break

Enjoy a brief break to grab some snacks and refreshments.

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2:45 PM – 3:15 PM

## Innovation Awards Finalists

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3:15 PM – 4:15 PM

## Retail Executive Short Takes

A highlight of the conference. Hear from three top new-to-role executives in retail asset protection, each covering an aspect of the business that they are passionate about, in these brief, TED-talk style segments.

### **Speakers:**

Oscar Arango, Vice President, Assets Protection, Target

Rick Peck, Senior Vice President, The TJX Companies

Quinby Squires, Vice President, Head of Asset Analytics & Insights, CVS Health

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4:15 PM – 6:00 PM

## Expo Experience

Experience game-changing technology while networking with your industry peers.

✓ Tuesday, 1st May

7:30 AM – 8:30 AM

## Breakfast

Join us for breakfast and networking before the day begins.

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8:30 AM – 8:45 AM

## Day Two Remarks

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8:45 AM – 9:30 AM

### Leadership...It's Never About You

Bryan's retail experience in the grocery, mass and drug channels have given him unique insight into effective leadership at all organizational levels. Bryan will share practical leadership advice on building winning teams, broadening influence, and gaining respect from others and how his experiences helped him become the trusted leader he is today. And, he will challenge you to commit to becoming a better leader and business partner, and he'll offer insights into what he and other C-suite leaders look for and expect from their asset protection teams and vendor partners.

#### **Speaker:**

Bryan Everett, Chief Operating Officer, Rite Aid Stores

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9:30 AM – 10:15 AM

### Shoplifters, ORC, Shrinking Justice & Opioids: What's a Retailer To Do?

In Retail Asset Protection's recent vilification and trial by press, critics and articles universally fail to mention the role of increasing felony thresholds and the growing limitations of the criminal justice system in the proliferation of retail theft and fraud. Also absent in the dialogue is the value of non-traditional and civil alternatives that holistically address retail crime inflation and fill the gaps left by fixed and shrinking public resources. This session brings together retail, criminal justice, academic, and community experts to discuss retail AP challenges especially in light of the growing ripple effect of shoplifting and its alleged link to the opioid issue.

#### **Panelists:**

Paul Jaeckle, Vice President Loss Prevention, Meijer

Kevin Kolbye, Assistant Police Chief, Arlington Police Department

Honorable David Larson, Presiding Judge, Federal Way WA Municipal Court

10:15 AM – 10:45 AM

## Business Break

Enjoy a brief break to grab some snacks and refreshments.

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10:45 AM – 11:30 AM

## Effectively Managing AP with Data in Retail's New Normal

BUSINESS INTELLIGENCE & ANALYTICS

Asset Protection teams are under increasing pressure to move the needle on shrink faster and more consistently. A cross-section of retailers will discuss how they leverage data to create omni-channel loss prevention strategies, manage their departments more effectively, drive results across the enterprise, and protect margins through analysis and education.

*Session developed by Conference Steering Committee Member Mark Stebbe.*

### Speakers:

Robert LaCommare, Vice President, Asset Protection & Safety, Ascena Retail

John Matas, Vice President Asset Protection, Investigations, Macy's

Julie Lawson, Senior Loss Prevention Manager, Systems & Transactions, Sally Beauty Holdings

Rob Hirnikl, Manager, Asset Protection, Jo-Ann Stores

Doug Treleaven, Founder & President, Think LP

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10:45 AM – 11:30 AM

## Technology That Engages Associates in Shrink 365 Days a Year

EMERGING TECHNOLOGY

Keeping stores focused on emerging shrink threats throughout the inventory period is key to effective shrink management. Hear how Walmart is using analytics and embracing mobile technology to keep shrink top of mind for store associates and experience a hands-on demonstration of their new tools and apps.

*Session developed by Conference Steering Committee Member Claire Rushton.*

### Speaker:

Carlos Bacelis, Senior Director, Asset Protection, Walmart Stores, Inc

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10:45 AM – 11:30 AM

## Winning With Your Merchandising Partners

CROSS FUNCTIONAL COLLABORATION

Building relationships with merchants, why it's important, and how they view Asset Protection is a consistent message that's out there. It sounds simple but how do you do that? In this session we will discuss how to position your business and your organization to get your entire company on the same side of the rock pushing it in the right direction. We will walk through the process of measuring, educating, and solving shrink cross-functionally, how to make shrink a priority for every organization, and how to make your Asset Protection team a key resource for Shrink resolution.

*Session developed by Conference Steering Committee Members Jesse Jones & Hank Jones.*

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10:45 AM – 11:30 AM

## Why I Stole From my Employer and What You Can Learn From It

INTERNAL THEFT & FRAUD

In this first-of-its kind session, you'll hear from former retail employees who were terminated for dishonest activity. They'll explain why they stole from their company, identify the vulnerabilities they took advantage of, and share tips for detecting and preventing similar dishonest acts in the workplace.

*Session developed by Conference Steering Committee Member Jake Gillette.*

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10:45 AM – 11:30 AM

## OSHA Update—What's new in the Trump administration.

WORKPLACE SAFETY

OSHA is undergoing significant changes in the Trump administration. This session will cover what's happened, and what may be coming in the areas of regulations, enforcement, and policies. Two of the Swamp's most knowledgeable creatures will bring you up to date with what you need to know.

### Speakers:

Marc Freedman, Executive Director, Labor Law Policy, U.S. Chamber of Commerce  
Jon Snare, Partner, Morgan, Lewis & Bockius

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10:45 AM – 11:30 AM

## Is Your Organization Positioned to Address Digital Risk?

EMERGING FRAUD SCHEMES

The threat landscape in the digital age is challenging AP organizations to think differently about managing risk across the enterprise. From omnichannel loss to cyber security, GAP Inc.'s Digital

AP Team is tackling emerging risks by blending traditional AP leading practices with creative strategies. Attend this session to gain valuable insight into what the evolution of digital retail could mean to your AP organization.

*Session developed by Conference Steering Committee Members Debbie Maples.*

**Speaker:**

Jerett Sauer, Director, Ecommerce, GAP Inc,

Nathan Niese, Senior Manager, Loss Prevention Cyber, GAP Inc.

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11:45 AM – 1:15 PM

## Expo Experience Lunch

Join us for lunch and networking in the Expo Experience.

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1:30 PM – 2:15 PM

## The Role Inclusion and Diversity Play in Driving Organizational Performance

In today's political, economic and global business environment, diversity has become increasingly important. Although there's been a corporate focus for decades, results for many CEOs appears to still be too slow. This session looks at how leaders can build self-awareness, take increased ownership, and hold business leaders accountable at all levels for achieving desired results.

**Speaker:**

Robert Perkins, Vice President, Talent Management, Foot Locker

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2:15 PM – 2:45 PM

## Business Break

Enjoy a brief break to grab some snacks and refreshments.

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2:45 PM – 3:30 PM

## Maximize Supply Chain Productivity Without Compromising Safety, Security or Profits

CROSS FUNCTIONAL COLLABORATION

Have you ever wished you would have been consulted early in the process of designing a new or take-over distribution or fulfillment center? How about before the workplace violence training program rolled out? A cross functional approach to asset protection in the supply chain is essential to address the unique AP challenges in the DC/FC environment and in transit. In this session, a seasoned AP supply chain executive will share tips on how to nurture relationships with key internal partners and 3PL providers and secure a seat at the table early on in organizational

discussions and be positioned to effectively balance security, safety and profitability.

*Session developed by Conference Steering Committee Members Kevin Plante & Steve Middleton.*

**Speaker:**

Dennis Klein, Vice President, Loss Prevention Supply Chain, Ross Stores

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2:45 PM – 3:30 PM

## Community-Sourced Intel: Addressing Your Security Blind Spot

WORKPLACE SAFETY

Someone in your organization already knows something about the next major security incident or risk exposure your company will face. But that information most likely won't find its way to you in time to prevent an incident that will cost your organization money and negatively impact your brand. This session will help you understand and identify significant blind spots. And it will introduce you to real-world strategies other companies are using to leverage community-sourced intelligence from your most important asset - your people. Your ability to prevent incidents is greater than ever before - come find out why.

*Session developed by Conference Steering Committee Member Hank Jones.*

**Speakers:**

Eric B. Ives, Director, Special Investigations, Asset Protection, Luxottica  
Maili Neverosky, Vice President, LiveSafe

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2:45 PM – 3:30 PM

## Teaming Up to Secure Self/Mobile Checkout: Lessons from US & UK Retailers

EMERGING FRAUD SCHEMES

The use of self-checkout technologies to reduce customer experience friction points while lowering payroll continues to grow. Meanwhile, self-report, video, and other evidence indicates current deployment models may be creating significant losses and inventory distortions. You'll hear from respected academics who will share their latest research findings on the nature and extent of the risk posed by self-scan systems, together with retailers who are utilizing this technology in their businesses.

*Session developed by Conference Steering Committee Member Read Hayes.*

**Speakers:**

Mike Brenton, Director Asset Protection, Giant Food  
Adrian Beck, Department of Criminology, University of Leicester  
Read Hayes, University of Florida & Loss Prevention Research Council

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2:45 PM – 3:30 PM

## Run. Hide. Fight....Recover

VIOLENCE

The shooting has stopped and the smoke has barely cleared. As you step under the yellow 'police line' tape, you begin to think about picking up the pieces. What to do first? You prepared your company well to react to the violence and the impact to life was minimized, but now what? During this session, you will learn to take the next steps that aren't currently in your preparedness plans. Bringing normalcy back to your site as soon as possible is important to the healing process for your associates and imperative to keeping your brand from becoming the next victim of the sensational news cycle. Supporting affected associates, customers and families, rapid site clean-up and repair, handling media attention – where to start? After this session you will be informed and empowered to put the process in place to effectively recover.

*Session developed by Conference Steering Committee Member Faith Clark & David Lund.*

### Speakers:

David Lund, Vice President Loss Prevention, DICK's Sporting Goods

Rick Abbatiello, Senior Manager Property Protection, Publix Super Markets, Inc.

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2:45 PM – 3:30 PM

## The Rite Medication for Your Company's Data Analysis Paralysis

BUSINESS INTELLIGENCE & ANALYTICS

An investigator and pharmacist will share leading edge insight into how to effectively leverage BIG data to detect pharmacy losses and operational anomalies. Don't operate pharmacies? Doesn't matter! Attend this session and you're guaranteed to walk away with tangible steps for sharpening your current data analytics programs.

*Session developed by Conference Steering Committee Member Steve Middleton.*

### Speakers:

Brandan Mehaffie, Director Pharmacy- Asset Protection, Rite Aid Corporation

Derek Rodner, Vice President Product Strategy, Agilence

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3:30 PM – 3:45 PM

## Business Break

Enjoy a brief break to grab some snacks and refreshments.

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4:00 PM – 4:45 PM

## Assessing Mental States, Intentions, & Truthfulness Using Behavioral Indicators

The ability to gain insights about an interviewee's personality, read unconscious and unspoken mental states and intentions, and assess credibility is a crucial skill for many professionals whose jobs require interviews, interrogations, and information elicitation of others. Dr. Matsumoto will summarize and synthesize the state-of-the-art knowledge in this area of science, and describe how the latest knowledge translate into novel and innovative practical training initiatives for field operatives and decision makers.

**Speaker:**

David Matsumoto, Director, Humintell

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4:45 PM - 6:00 PM

## Expo Experience

Experience game-changing technology while networking with your industry peers.

### ✓ Wednesday, 2nd May

8:00 AM - 8:30 AM

## Breakfast

Join us for breakfast and networking before the day begins.

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8:30 AM - 8:35 AM

## Welcome Day Three

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8:35 AM - 9:20 AM

## General Session

**Speaker:**

Aaron Conant, Co-Founder & Managing Director, eCom Advisory

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9:20 AM - 9:35 AM

## Business Break

Enjoy a brief break to grab some snacks and refreshments.

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9:35 AM – 10:20 AM

## Closing Keynote

For us to truly succeed, especially in today's diverse and ever-changing business world, we must be willing to bring our whole selves to the work that we do. And, for the teams and organizations that we lead or are a part of to thrive, it's essential to create an environment where people feel safe enough to bring all of who they are to work, as well. When we operate with courage, trust, and vulnerability we're able to unlock innovation, connection, and performance at the highest level for ourselves and those around us. In this keynote, author and consultant Mike Robbins draws from more than 17 years researching, writing, and speaking about essential human

experiences and high performance in the workplace.

### **Speaker:**

Mike Robbins, Author & Speaker

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10:20 AM – 10:30 AM

## Closing Remarks

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11:30 AM – 2:30 PM

## Advanced Training: Leveraging Behavioral Indicators to Get to the Truth

FREE WORKSHOP

Two years ago, Dr. Matsumoto's workshop focused on how to evaluate truthfulness, detect deception, and assess credibility by focusing on improving their ability to recognize micro-facial expressions of emotion. In this follow-up workshop, he'll introduce participants to the world of gestures, other types of body language, and an introduction to key elements of statement analysis. The training will be based on Humintell's proprietary Tactical Interviewing framework, and will include video review and practice in real-life contexts. Participants will leave the workshop with new skills that they can put to use immediately.

### **Facilitator:**

David Matsumoto, Director, Humintell

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11:30 AM – 2:30 PM

## Writing Proposals That Get Read

## FREE WORKSHOP

Whether you're selling an AP initiative to internal business partners, asking for additional headcount or seeking capital to pay for technology, a written business proposal is essential to getting what you ask for. Attend this workshop to get tangible tips for identifying proposal-worthy ideas, explaining what you need and why you need it, and leveraging your expertise to craft winning proposals.

### **Facilitator:**

Mark Leahy, Director, Professional & Technical Communication, University of South Florida

## Breakout Session Tracks

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### **Business Intelligence & Analytics**

In order for companies to reach optimal business performance, they must effectively translate big data into smart data and leverage quantitative methods to make evidence based decisions. The Business Intelligence & Analytics track focuses on data mining, predictive modeling, and other techniques that identify trends and garner information, and new methods of sharing that information with business partners to drive success.

### **NEW! Cross Functional Collaboration**

In today's ultra-competitive retail world, AP needs to broaden its impact across the enterprise and reinforce its value through strategic internal partnerships. The Cross Functional Collaboration track shares case studies that illustrate the value of partnerships with key internal stakeholders.

### **NEW! Emerging Fraud Schemes**

Evolving technologies, consumer habits and societal changes have led to a new class of crime against retailers. Seasoned AP investigators are discovering scams that are unlike any they've seen in the past. The Emerging Fraud Scheme track will share case studies and tips for combatting the latest scams targeting retail.

### **NEW! Emerging Technology**

Technology is rapidly advancing and enabling opportunities for AP and operations to address industry-wide challenges. The Emerging Technology track will highlight cutting edge technology solutions that are solving retailers' most pressing and stubborn AP problems, and support the industry's efforts to mitigate Total Retail Loss.

## NEW! Internal Theft & Fraud

Criminal activity by associates is evolving, along with the tools AP teams use to combat it. The Internal Theft & Fraud track will explore emerging internal vulnerabilities, and share leading practices to proactively identify and deter crimes against your business.

## NEW! Violence

The retail AP industry has endured an alarming increase in violence over the past few years. The Violence Track will explore the reasons behind the increase, steps AP teams are taking to mitigate risk and how to protect your brand from the damage caused by in-store violence.

## Workplace Safety

The welfare of employees and customers is a top priority for retailers, who are constantly searching for ways to enhance their corporate safety programs. The Workplace Safety track will share leading practices to mitigate incidents and injuries.

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### **RILA Home** (<https://www.rila.org>)

[Asset Protection \(https://www.rila.org/protection/\)](https://www.rila.org/protection/)

[Finance \(https://www.rila.org/finance/\)](https://www.rila.org/finance/)

[Human Resources \(https://www.rila.org/hr/\)](https://www.rila.org/hr/)

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### **Conferences** (<https://www.rila.org/events/Pages/default.aspx>)

[Retail CEO Forum \(https://rila.force.com/s/lt-event?id=a1T61000004mzJkEAI\)](https://rila.force.com/s/lt-event?id=a1T61000004mzJkEAI)

[Retail Supply Chain \(https://www.rila.org/supplychain\)](https://www.rila.org/supplychain)

[Retail Asset Protection \(https://www.rila.org/ap\)](https://www.rila.org/ap)

[RILA at Sustainable Brands \(https://www.eiseverywhere.com/ereg/index.php?eventid=287131&categoryid=2294009#\)](https://www.eiseverywhere.com/ereg/index.php?eventid=287131&categoryid=2294009#)

[Retail Law \(https://rila.force.com/s/lt-event?site=a0c610000017lsyAAA&id=a1T61000005IiEZEAO\)](https://rila.force.com/s/lt-event?site=a0c610000017lsyAAA&id=a1T61000005IiEZEAO)

### **Public Policy** (<https://www.rila.org/Public-Policy>)

[Tax Reform \(https://www.rila.org/Public-Policy/TaxReform/\)](https://www.rila.org/Public-Policy/TaxReform/)

[Swipe Fee Reform \(https://www.rila.org/Public-Policy/Fairness/\)](https://www.rila.org/Public-Policy/Fairness/)

[Workforce \(https://www.rila.org/Public-Policy/Employees/\)](https://www.rila.org/Public-Policy/Employees/)

[Trade and Infrastructure \(https://www.rila.org/Public-Policy/Opportunity/\)](https://www.rila.org/Public-Policy/Opportunity/)

[Cybersecurity and Privacy \(https://www.rila.org/Public-Policy/Consumers/\)](https://www.rila.org/Public-Policy/Consumers/)